

**OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL
MANAGEMENT SYSTEM****OHS & E POLICY**

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It is the Policy of **BEAMCO** to continue her business in a manner that prevents work-related injury or ill health to her employees, clients, customers, visitors and prevent any environmental impacts of its activities, products and services.

To achieve this, **BEAMCO** Nigeria Limited is committed to:

- Provides a safe and healthy working condition for the prevention of work-related injury and ill health and is appropriate to the purpose, size, and context of the organization and to the specific nature of its OHS&E risks and OHS&E opportunities.
- Provides a framework for setting the OHS&E objectives.
- To fulfil legal requirements and other requirements.
- Eliminate hazards and reduce OHS&E risks.
- Provides continual improvement of the OHS&E Management System.
- Consultation and participation of workers, and workers representatives.

This policy shall:

- Be available as documented information.
- Be communicated within the organization and external parties as appropriate.
- Be available to interested parties as appropriate.
- Be relevant and appropriate.
- Ensure the use of best practices in our business.

All employees shall ensure adherence and compliance with the requirements of this policy. Beamco Nigeria Limited shall communicate the policy to all interested parties. By everyone working together and complying with all the OHS & E best practices, we can help keep the workplace safe, thus achieving success in the current market environment.

Walid EL-CHEIKH

Managing Director

June 22, 2023.

